



November 25th, 2025

1. CALL TO ORDER

Board President, Krista Price, Called the meeting to order at 6:00pm.

2. ROLL CALL

Board members present: Krista Price, John Christy, David Boor, Rick Weiss, Ricardo Rosales

Guests present:

Online: Staff: Rachel and Ariana

In-person: **Dave Slaght, Gregg Olsen, Cynthia Sandell**

BPRD employees present: George Shimer, Tricia Slaght, Madisyn Cadek

3. APPROVAL OF MEETING AGENDA

Motion to approve Meeting Agenda with an addition of a new business email from Ben Parks to be discussed.

Motioned by David Boor, Seconded by Rick Weiss

Voting Aye: John Christy, David Boor, Rick Weiss, Ricardo Rosales and Krista Price

Motion passed unanimously

4. PUBLIC COMMENT: None

5. APPROVAL OF MEETING MINUTES

Motion to approve October 28th, 2025, Meeting Minutes

Motioned by John Christy, Seconded by Ricardo Rosales

Voting Aye: John Christy, David Boor, Rick Weiss, Ricardo Rosales and Krista Price

Motion passed unanimously

6. OLD BUSINESS:

A. SDAO BOND UPDATE: Nothing to report back on currently

B. AUDIT UPDATE: Mindy has received the signed financial statements along with the action plan letter. A draft version was also received; however, if a finalized copy without the "Draft" designation is not received soon, follow-up will be needed. Mindy completed a journal entry to move the reserved funds from June. The balances now match what the budget should have reflected for the prior fiscal year. Corrections were also made to reflect five employees instead of three, including pension plans. Tricia did an excellent job this year.

C. CHANGES OF RESOLUTION 25-004 TO 25-005: An error was identified in the original number and needed to be corrected

Motion to adopt Resolution 25-005

Motioned by David Boor, Seconded by John Christy

Voting Aye: John Christy, David Boor, Rick Weiss, Ricardo Rosales and Krista Price

Motion passed unanimously



7. NEW BUSINESS:

RESOLUTION 25-006 BANK SIGNING CARDS: updated bank signing cards, removed Luis Campos from certain accounts while adding Ricardo Rosales.

Motion to adopt Resolution 25-006

Motioned by David Boor, Seconded by John Christy

Voting Aye: John Christy, David Boor, Rick Weiss, Ricardo Rosales and Krista Price

Motion passed unanimously

8. FINANCIAL REPORT:

Motion to approve August 2025 Financials (went over them just got skipped in the September meeting)

Motioned by John Christy, Seconded by David Boor

Voting Aye: John Christy, David Boor, and Krista Price

Motion passed unanimously

There was discussion on upcoming debt payments, with the GEO bond due December 15th and the Boat loan in June 2026. The board approved financials as presented and noted that property tax revenue was slowly coming in. They also reviewed budget versus actual numbers, highlighting areas like overnight fees and youth program grants.

Motion to approve financials for October 2025

Motioned by David Boor, Seconded by Rick Weiss

Voting Aye: John Christy, David Boor, Rick Weiss, Ricardo Rosales and Krista Price

Motion passed unanimously

9. CORRESPONDENCE: None

10. DISTRICT REPORTS: HR: Madisyn Cadek as the new HR generalist, George introduced her and shared her training progress and responsibilities. Krista Price asked whether Madisyn had been given keys to the employee filing cabinet. George responded that she has not, as his understanding was that Krista Price was given possession of the keys after the previous HR staff member resigned. Krista Price agreed she has them. She said George never asked for them. Krista Price stated that all Board members should have Madisyn's email address and that Madisyn has the Board members' email addresses as well. Krista Price added that Madisyn needs to understand that part of her position includes responding to the Board on matters related to Human Resources. Krista asked whether HR has reviewed any overflow of complaints and emphasized the importance of reviewing the employee handbooks and following the established chain of complaints. She clarified that if an issue is operational, it should go to George; if the issue involves George, it should be directed to the Board.



11. BOARD MEMBER REPORTS: None

12. OTHER BUSINESS: Kista Price reported receiving an email about Bend, Oregon Park and Recreation District (BPRD) regarding a new Oregon rule on pool guidelines. The rule no longer allows children to be left at the pool without a parent or guardian present on the pool deck. Krista asked whether the district is up to date and compliant with these new guidelines. George confirmed the District was working on updating what has to be done to be in compliance.

13. SIGNED DOCUMENTS

14. EXECUTIVE SESSION

Recessed Regular Board meeting at 6:49 pm
Entered Executive Session at 7:38 pm
Exited Executive Session at 7:58pm

Entered back into Regular Board Meeting at 7:59pm

15. ACTION FROM EXECUTIVE SESSION: None

Krista Price requested that a reminder be sent to the Board regarding the January 13th meeting on Monday, January 5th, Monday, January 12th, and again on the day of the meeting.

Krista Price would like the packet to be sent out at least a week ahead of time before January meeting

Krista Price wants to add to the January agenda approval of November Executive session

16. ADJOURNMENT:

The meeting was adjourned at 8:02pm.

Minutes written by George Shimer

A handwritten signature in black ink, appearing to read "Krista Price", written over a horizontal line.

Approved: Krista Price, President

